

FILED IN OPEN COURT  
U.S.D.C. Atlanta

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF GEORGIA  
ATLANTA DIVISION

NOV 21 2007

JAMES N. HARTEN, Clerk  
By: [Signature] Deputy Clerk

MARINA KOLBE,

Plaintiff,

vs.

CIVIL ACTION NO.

1:03-CV-2650-CC

CABLE NEWS NETWORK, INC., and  
TURNER BROADCASTING SYSTEM,  
INC.,

Defendants.

SPECIAL VERDICT FORM

1. Do you find that Defendant(s) discriminated against Plaintiff on account of her race by failing to renew her contract at CNN International and/or failing to hire her as a freelance anchor at CNN International after the expiration of her contract, in violation of 42 U.S.C. § 1981?

Yes \_\_\_\_

No ☒

*If you answered "no" to this question, please proceed to Question 2. If you answered "yes" to this question, please answer the remaining questions in this section.*

(a) Should Plaintiff be awarded back pay and benefits?

Yes \_\_\_\_

No \_\_\_\_

If yes, for what time period? \_\_\_\_\_

and in what amount? \_\_\_\_\_

(b) Should Plaintiff be awarded compensatory damages for emotional pain and suffering?

Yes \_\_\_\_

No \_\_\_\_

If yes, in what amount? \_\_\_\_\_

2. Do you find that Defendant(s) discriminated against Plaintiff on account of her race in the terms and conditions of her employment, in violation of 42 U.S.C. § 1981?

Yes \_\_\_\_

No ☒

*If you answered "no" to this question, please proceed to Question 3. If you answered "yes" to this question, please answer the remaining question in this section.*

(a) Should Plaintiff be awarded compensatory damages for emotional pain and suffering?

Yes \_\_\_\_

No \_\_\_\_

If yes, in what amount? \_\_\_\_\_

3. Do you find that Defendant(s) discriminated against Plaintiff on account of her age in failing to hire her for freelance or full-time positions at CNN USA and/or CNN Headline News after the expiration of her contract with CNN International, in violation of the Age Discrimination in Employment Act?

Yes \_\_\_\_

No ☒

*If you answered "yes" to this question, please answer the remaining questions in this section.*

(a) Should Plaintiff be awarded back pay and benefits?

Yes \_\_\_\_

No \_\_\_\_

If yes, for what time period? \_\_\_\_\_

and in what amount? \_\_\_\_\_

(b) Did Defendant(s) know their actions were in violation of the law or act in reckless disregard of the law?

Yes \_\_\_\_

No \_\_\_\_

*If you answered "no" to each of the first questions posed in Questions 1-3, please sign and date this form below and return the form. If you answered "yes" to any of the above questions, please proceed to Question 4.*

4. Do you find that Plaintiff Marina Kolbe was an employee of Turner Broadcasting System, Inc.?

Yes \_\_\_\_

No \_\_\_\_

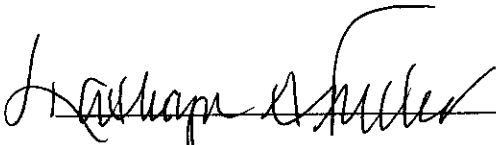
*If you answered "yes" to this question, please sign and date this form below and return the form. If you answered "no," please proceed to answer the next question.*

Do you find that Turner Broadcasting System, Inc. exercised control over Plaintiff's contract with Cable News Network, Inc. or the employment decisions of Cable News Network, Inc.?

Yes \_\_\_\_

No \_\_\_\_

SO SAY WE ALL.

  
Jury Foreperson

11-21-07  
Date